

HOPE COLLEGE

HOLLAND, MICHIGAN 49423



March 1, 1971

Mr. Herbert Dershem

Dear Herb:

On behalf of the Trustees and Administration of Hope College, we wish to express to you our appreciation for the valuable service given our College during the past year. The conditions of your appointment to the faculty for next year, as determined by the Status Committee and the administration, are detailed below and become effective September 1, 1971. The salary indicated is a base salary not including benefits and is payable over a twelve month period beginning in September, 1971, for nine months of employment unless stated otherwise.

We hope that you will find the terms we are able to offer satisfactory and that you will sign and return the enclosed card in acceptance of them to the Dean's Office by April 1, 1971.

Sincerely,

William Vander Lugt
ChancellorMorrette Rider
Dean for Academic AffairsFor 1971-1972

Salary: \$12,300

Rank: Assistant Professor of Mathematics

Tenure Status: The year 1971-1972 will be the third year towards the minimum of seven required for tenure consideration.